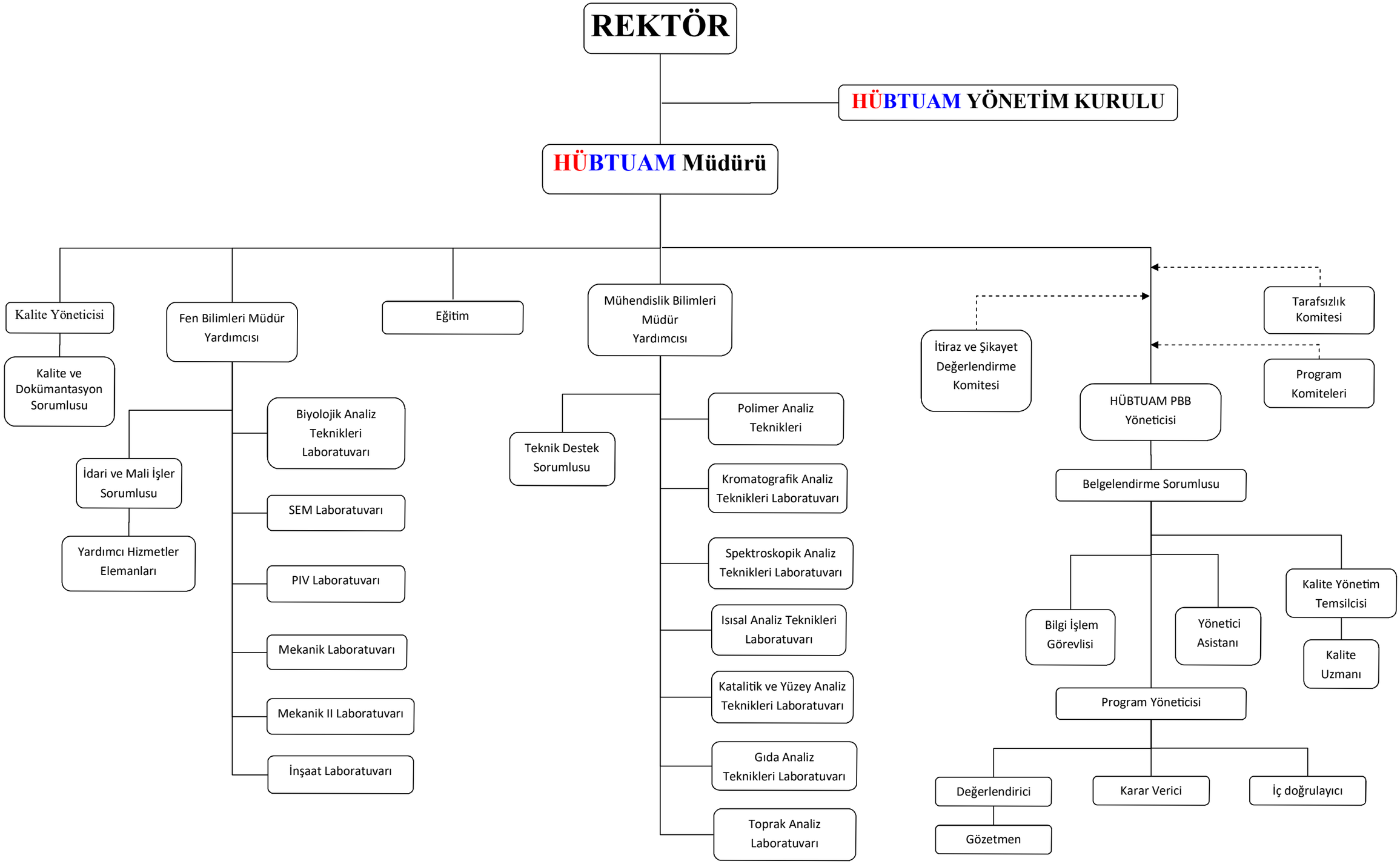ORGANİZSAYON ŞEMASI